



**ENJOY A REWARDING CAREER WHILE SERVING THE COMMUNITY**

CITY OF SONORA POLICE IS RECRUITING FOR

# POLICE OFFICER

**LATERAL AND ACADEMY GRADUATE**

**\$5,800 - \$8,800/MO**

\$33.46 - \$50.77/HR

*(Includes Additional Step and Educational/Certificate Incentives)*

**SIGN-ON BONUS - \$24,000 (LATERAL)**

- **Military Hiring Bonus \$5,000**
- **Relocation Allowance - \$2,500**
- **\$1,500 Annual Uniform Allowance**
- **5.0% for Special Assignments**
- **Up to 10% POST Certificate Incentives**
- **Up to 7.5% for Educational Degree Incentives**
- **2.5% Increase for Bi-Lingual Pay**
- **Competitive Medical, Dental, and Vision Plans**
- **CalPERS Retirement**
- **FOR A RIDE-A-LONG CALL (209) 532-8143**

**RECRUIT**

**\$24.00/HR**

PAID TUITION TO THE POLICE ACADEMY

**\$18,000 (RECRUIT)**

- **~Lateral Hiring Incentives~**
- **Must have 3+ years of POST Certified Peace Officer Experience**
- **Vehicle Take Home Program**
- **Tuition Reimbursement Program**
- **Up to 40 Hours of Sick Leave bank**
- **Up to 40 Hours of Vacation Leave bank**
- **Up to 10 years of service credit for Vacation Accrual**
- **CalPERS 3% at 50 for Transferring Classic Employees**

**START BY COMPLETING A CITY OF SONORA EMPLOYMENT APPLICATION TODAY**