

THE NATIONAL LEAGUE OF CITIES THROUGH ITS RACE, EQUITY AND LEADERSHIP COUNCIL (REAL) ENCOURAGES LOCAL LEADERS TO INTRODUCE AND ADOPT AN EQUITY RESOLUTION THAT PUBLICLY AFFIRMS THE MUNICIPALITIES' COMMITMENT TO EQUITY, JUSTICE AND FAIRNESS

SAMPLE EQUITY RESOLUTION

A resolution of [municipality name] affirming its commitment to equity in the wake of the combined disparate effects of COVID-19 on our community and the long history of police violence against African Americans.

Whereas, [municipality name] condemns acts of brutality, racial profiling, and the use of excessive force by law enforcement officers.

Whereas, [municipality name] supports strengthening efforts to promote accountability for individual law enforcement officers and police departments.

Whereas, the global pandemic COVID-19 has impacted the health, social and economic fabric of the [municipality name] community;

Whereas, the disproportionate impact of the novel coronavirus has been on communities of color;

Whereas, [municipality name] is committed to equity, fairness, justice, protecting its most vulnerable residents;

Now, therefore, be it resolved by (municipality name) as follows:

[name of municipality] supports strengthening efforts to promote accountability for individual law enforcement officers and police departments.

[name of municipality] supports immediate steps to analyze police department structures, policies, and budgets and to reimagine how they support local elected leaders' primary responsibility for ensuring the health and safety of their residents.

[name of municipality] is committed to centering our community's responses to the COVID-19 global pandemic in racial equity.

Our municipality will dedicate our resources, platforms, political will and authority to identifying and addressing the ways that the novel Coronavirus may exacerbate existing inequities in our communities.

[name of municipality] is committed to not using fear, a common tactic throughout history to scapegoat communities perceived to be "other," and setting a tone that will reject these tendencies.

Our municipality will lift up the medical and social needs of the most marginalized and demonstrate how centering their needs ensure the safety and health of all.

This resolution confirms our commitment to local actions that promote equity.

These values will be reflected in all local government institutions.

Passed and adopted by _____

Date: _____

RESOLUTION NO. 2018-47

A RESOLUTION IN SUPPORT OF RACIAL JUSTICE

WHEREAS, the City of Nevada City would like to be known not just for the beauty of its historic homes, quaint shops fanning out from the town center, and its Gold-Rush history. The city wishes to also honor the history of the Nisenan as the original peoples of this land; and

WHEREAS, Besides the history, the City of Nevada City also desires to be known for our values and commitment to this City growing strong in its inclusivity for all of its residents, in all of its growing diversity; and

WHEREAS, may it be known that our City declares itself to be a hate-free zone; and

WHEREAS, our community embraces diversity in which we treat one another with human dignity and respect. This is a core value of the City; and

WHEREAS, in recent times, there has been an increase in hateful and dangerous speech and acts nationwide. There have been instances of this toward some of the City's residents, and even toward its children. We do not believe that any person or child should live with the fear and apprehension that comes from the exposure to those kinds of events. There is no place for intolerance in our community.

NOW AND THEREFORE, BE IT RESOLVED the City Council of Nevada City wishes to affirm its responsibility to ensure that each person living within the jurisdiction of Nevada City is afforded equal protection under the law including the rights enshrined in the Constitution of the United States and the California State Constitution.

NOW AND THEREFORE, BE IT RESOLVED the City of Nevada City proclaims that it remains committed to diversity and to fostering an atmosphere of inclusiveness that respects the dignity and worth of every person without regard to race, color, sex, religion, ancestry, national origin, immigration status, marital status, age, disability, sexual orientation, gender identity, or familial status, and declares that it denounces hate speech, hate crimes, harassment, racial bias, anti-Semitism, Islamophobia, anti-immigrant activity, and harmful bias and discrimination in all forms

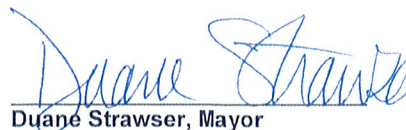
PASSED AND ADOPTED at a regular scheduled meeting of the City Council held on this 27th day of June, 2018, by the following vote:


AYES: STRAWSER, PARKER, MOBERG, SENUM, PHELPS

NOES: NONE

ABSTAIN: NONE

ABSENT: NONE


Duane Strawser, Mayor

ATTEST:

Niel Locke, City Clerk

RESOLUTION NO. 20-036

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE, CALIFORNIA, IN SUPPORT OF RACIAL JUSTICE AND BLACK LIVES MATTER

Findings

WHEREAS, the City of Pacific Grove (City) is committed to ensuring that its residents prosper and enjoy a sense of safety as they live, work and play in Pacific Grove; and

WHEREAS, that commitment extends to all residents regardless of race; and

WHEREAS, the tragic death of George Floyd in Minneapolis on May 25, 2020 at the hands of police officers ignited demonstrations across the country including the City on which demonstrators demanded justice for the deaths of Mr. Floyd, Breonna Taylor, Ahmaud Arbery, and far too many other Black Americans during encounters with police; and

WHEREAS, these deaths have sparked a national conversation about policing, systemic injustice, race and a recognition that that our country's promise of equity and justice remains unfulfilled for many Black Americans; and

WHEREAS, the City is listening to the demands of residents and protestors who are demanding that the City take action to change policies to prevent violent encounters with the police and modify practices to strengthen relationships between police and Black Americans, as well as all people of color in Pacific Grove; and

WHEREAS, the City recognizes that racism, not race, causes disproportionately high rates of homelessness, incarceration, poor education, health issues, including mental health, and economic hardship for Black and Brown Americans; and

WHEREAS, the City Police Department's policies and staff have demonstrated a commitment to positive policing in our City to include recent policing policy updates; and

WHEREAS, the City is actively reflecting and identifying how it can promote racial justice through concrete actions, policies and practices that dismantle systemic racism in order to bridge the gap between our values and reality; and

WHEREAS, the City commits to holding elected officials, public safety officers, and community leaders accountable for their actions to promote racial justice and ensure the promise of public safety and prosperity is accessible for all; and

NOW THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES
RESOLVE AS FOLLOWS:

1. The foregoing Facts are adopted as findings of the City Council as though set forth fully herein.
2. The City of Pacific Grove supports racial justice and condemns racism and prejudice.
3. The City of Pacific Grove condemns the use of unlawful excessive force by the police.
4. The City of Pacific Grove does hereby affirm its support of racial justice and stands in solidarity with the Black community.
5. The City of Pacific Grove declares that Black lives matter.
6. The City of Pacific Grove will develop policy through a comprehensive racial equity lens to ensure the social, economic, and physical well-being of the Pacific Grove community regardless of race.
7. This Resolution shall take effect immediately following its passage and adoption by the City Council.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 2nd day of December, 2020, by the following vote:

AYES: Mayor Peake, Councilmembers Amelio, Coletti, McAdams, Poduri, Smith, and Tomlinson.

NOES: None.

ABSENT: None.

APPROVED:

DocuSigned by:
Bill Peake
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BILL PEAKE, Mayor

ATTEST: 12/3/2020
DATED:

DocuSigned by:
Sandra Kandell
4F11A61C850B4E1...

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

DocuSigned by:
David C. Laredo
F06545E32B2846E...

DAVID C. LAREDO, City Attorney



A RESOLUTION NO. 07-06-2020-A

A Resolution Condemning Racism

- WHEREAS,** the City Council of the City of Sonora, is deeply saddened by the tragic events that have recently occurred across the country, as well as by the many tragic events and inequities that have occurred with impunity throughout our country's history; and
- WHEREAS,** we believe that prejudice, bigotry, racism, and hate have no place in our community, and we therefore are committed to speaking against racism in all forms; and
- WHEREAS,** we commit to working in our community against the damage that prejudice, bigotry, racism and marginalization causes and to ensuring that the rights of every person in our city are respected and protected; and
- WHEREAS,** we believe to answer this time with silence is to be complicit; and
- WHEREAS,** we recognize this as an historic moment to be seized upon; and
- WHEREAS,** Sonora citizens continue to gather peacefully to protest in support of justice for every African American, Native American, Asian American, Latino American and LGBTQ American and in opposition to prejudice, bigotry, and racism in any form, anywhere it exists, and reaffirming that people of all races, ethnicities, cultures, faiths, and sexual orientation contribute to the well-being of all; and
- WHEREAS,** we condemn the use of any and all forms of excessive force and support our Police Department's Mission "pledging to carry out their duties through compassion, dignity and equality to every individual."

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Sonora stands steadfastly against prejudice, bigotry, and racism, both explicitly and implicitly, and reaffirms its commitment to fight for racial justice and human and civil rights for all.

PASSED AND ADOPTED by the City Council of the City of Sonora, State of California, at a public hearing held on this 6th day of July, 2020 by _____, who moved its adoption, which motion was duly seconded by _____, and the Resolution adopted by the following votes:

Ayes:

Noes:

Abstained:

By: _____
Matt Hawkins,
Mayor of the City of Sonora

ATTEST:

Colette Such,
City Clerk Pro Temp



A RESOLUTION NO. 07-06-2020-B
A Resolution Condemning Racism
and
Reaffirming the Rights Granted in the First Amendment of the Constitution of
the United States

- WHEREAS,** the Mayor and City Council of the City of Sonora, the Police Chief, management staff and employees, are deeply saddened by the tragic events that have occurred across the county; and
- WHEREAS,** racism, hate and bigotry have no place in our community, and we are committed to working actively against all forms of racism, discrimination and bigotry; and
- WHEREAS,** the City of Sonora treasures the First Amendment of the Constitution of the United States guaranteeing the freedom of speech and expression, that this Right protects all speech and especially unpopular speech, as favored thoughts and expressions disturbing to no one need no protection; and
- WHEREAS,** lawfulness is the very foundation of civil society and peaceful commerce among peoples, along with a faithful and just enforcement of the Law, combined with fair and honest Courts; and
- WHEREAS,** the City of Sonora applauds and thanks our Police Department and Tuolumne County Courts for the great service they provide with professionalism and fairness to all; and
- WHEREAS,** honest and peaceful protest is not only a fundamental American Right, but sometimes also enables communication that might otherwise never be possible, and
- WHEREAS,** the City of Sonora stands with our citizens' condemnation of any excessive use of force by law enforcement, also applauding our City's and Police Chief's exemplary behavior during a trying moment in our Country's history.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and City Council of the City of Sonora we the City Council, representing the citizens of Sonora, express our abhorrence for any type of discrimination, racism, or bigotry towards others based on religion, race, or creed or personal nature, and call on our citizens to be tolerant and patient with differing points of view.

PASSED AND ADOPTED by the City Council of the City of Sonora, State of California, at a public hearing held on this 6th day of July, 2020 by _____, who moved its adoption, which motion was duly seconded by _____, and the Resolution adopted by the following votes:

Ayes:

Noes:

Abstained:

By: _____
Matt Hawkins,
Mayor of the City of Sonora

ATTEST:

Colette Such,
City Clerk Pro Temp

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF
FRESNO, CALIFORNIA, TO DENOUNCING THE
DISCRIMINATION AGAINST THE ASIAN AMERICAN
COMMUNITIES DURING THE COVID-19 CRISIS IN
FRESNO

WHEREAS, the City of Fresno denounces the racial discrimination that Asian American communities have experienced in Fresno during the COVID-19 pandemic crisis. Asian American communities in Fresno, including but not limited to Cambodian, Chinese, Filipino, Hmong, Iu-Mien, Japanese, Khmu, Korean, Lao, Punjabi, Thai, and Vietnamese; and

WHEREAS, the City of Fresno will continue to celebrate the diverse communities that make up the City of Fresno, call on all communities to stand in solidarity with those affected by racial discrimination, and work courageously together towards healing and recovery; and

WHEREAS, the City of Fresno is partnering with local organizations to address the heightened xenophobia and anti-Asian incidents that have increased throughout the COVID-19 pandemic; and

WHEREAS, Asian American communities continue to be instrumental and pioneers in the City of Fresno since the 1860s. Today, Asian Americans make up Fresno's second-largest community of color. Asian American community members serve as advocates, attorneys, business owners, educators, farmers, health care providers, industrial and maintenance workers, public service providers, and active contributors to the City of Fresno; and

WHEREAS, the COVID-19 epidemic has had a tremendous impact on all of Fresno, California, the United States, and globally; fear, decrease in mental wellness, and loss of economic security; and

WHEREAS, Asian American communities are faced with discrimination due to the stigma of COVID-19 and xenophobia including harassment, physical assaults, bullying, denial of service at local businesses, racial slurs, and damage to property; and

WHEREAS, since March 2020, Stop AAPI Hate, a national coalition aimed at addressing anti-Asian discrimination amid the pandemic and founded by the Asian Pacific Policy and Planning Council, Chinese for Affirmative Action, and San Francisco State University's Asian American Studies Department, has documented 3,800 reports of anti-Asian hate incidents, with the vast majority of incidents (68%) reported by women; and

WHEREAS, Asian American communities are concerned about their physical and mental wellness and seek a Fresno community of healing and recovery; and

WHEREAS, the City of Fresno will not tolerate acts of aggression and harassment towards any communities including Asian American communities; and

WHEREAS, the City of Fresno recognizes the COVID-19 pandemic does not discriminate and that all Fresnoans are at risk of being infected by the virus; and

WHEREAS, in March 2020, Saeng Bunsy was buying diapers at a Fresno store when a woman told her to "move out of my way" and then used a racial slur; and

WHEREAS, on March 9, 2020, a Lao family's car was vandalized with "[F-word], Asions [sic] and Coronyvirus [sic];" and

WHEREAS, on January 18, 2021, a Hmong American man was physically assaulted while on his morning walk in Roeding Park. No money or belongings were

taken; and

WHEREAS, on February 17, 2021, a Lao identified woman was threatened at the parking lot of Target at River Park, when a man pulled out his gun at her; and

WHEREAS, countless other incidents have been shared with trusted community partners, but there are limited linguistically accessible and culturally responsive ways to report hate incidents to the City of Fresno; and

WHEREAS, the targeted killings of six Asian women in Atlanta, Georgia, and the current events involving anti-Asian violence incite fear and a lack of safety in Asian communities.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno as follows:

1. The City of Fresno and supporting entities and community members, denounce the racial discrimination, white supremacy, and xenophobia towards Asian American residents and call on all communities to courageously work together towards healing and recovery.

2. The City of Fresno will look to address the disparity of leadership roles within all City departments, especially in Departments that have daily contact with the community including but not limited to Planning, Purchasing, Public Safety, and more.

3. The City of Fresno will work with community-based organizations in providing safe public spaces for our Asian community members, especially elders, women, and youth, that promote their physical and mental wellness, as well as healing in culturally responsive ways.

4. The City of Fresno will work with community-based organizations to address the systemic barriers to reporting Asian hate incidents through services like language-accessible hotlines and report data collected in categories disaggregated by ethnicity.

5. The City of Fresno will work with community-based organizations to support community-centered solutions that address public safety in culturally responsive ways for all communities.

6. In consultation with the Asian American collaborative, the City of Fresno will, within 120 days, commit to creating, funding, and staffing a liaison position to Asian American communities and community-based organizations in Fresno whose primary responsibilities will be to implement these commitments.

7. The liaison shall provide a semi-annual report to the Fresno City Council updating the public on the status of the desired outcomes listed in this resolution.

8. This resolution shall be effective upon final approval.

* * * * *

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____ 2021.

AYES :
NOES :
ABSENT :
ABSTAIN :

YVONNE SPENCE, MMC CRM
City Clerk

By: _____
Deputy Date

APPROVED AS TO FORM:
DOUGLAS T. SLOAN
City Attorney

By: _____
Laurie Avedisian-Favini Date
Assistant City Attorney

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.:

Resolution to Denounce Hate Crimes and Rhetoric Against Asian Americans and Pacific Islanders, and Reaffirm Our Commitment To Ensure API Americans Feel Safe and Welcome

WHEREAS, The Asian Pacific Policy and Planning Council and Chinese for Affirmative Action launched a hate incident-reporting internet website, “Stop AAPI Hate,” at the beginning of the COVID-19 outbreak in March of 2020; and

WHEREAS, The Stop AAPI Hate Reporting Center reported over 2,800 hate incidents against Asian Pacific Islander (API) Americans in 2020; and

WHEREAS, Discrimination and racism towards APIs has always existed, such as the 19th century scapegoating of APIs, also known as “Yellow Peril”; and

WHEREAS, Racism, hate crimes and negative rhetoric towards APIs has been exacerbated by the COVID-19 pandemic; and

WHEREAS, Politically charged and culturally insensitive language referring to COVID-19 as the “Chinese virus” or “kung flu” further encouraged racism, prejudice and hate crimes towards APIs; and

WHEREAS, The promotion of such language by the former President Donald Trump during his term further propagated anti-API sentiment in light of COVID-19; and

WHEREAS, On January 31, 2021, three elderly Asian Americans were assaulted in the City of Oakland’s Chinatown District, including a 91-year-old Asian man who sustained serious injuries, such as lacerations, abrasions, and a contusion to the left thumb, in what is deemed a hate crime; and

WHEREAS, On January 30, 2021, 84-year-old Vicha Ratanapakdee, a nearly-blind and gentle elderly Thai man, died from injuries resulting from an attack while he was walking in the City of San Francisco, in what is deemed as a hate crime; and

WHEREAS, About 31 percent of Asian Americans report having been subject to discrimination since the beginning of the COVID-19 pandemic, according to a Pew Research Center report; and

WHEREAS, Asian Americans in the State of California are increasingly concerned about their safety and well-being, given the rise of hate crimes and other racially motivated attacks; and

WHEREAS, Asian Americans in the State of California are more concerned about the safety of themselves and their families that are currently at high risk of being targeted; and

WHEREAS, In 2020, the California State Legislature’s API Legislative Caucus spoke out against anti-API hate crimes in an effort to stand up for immigrant and refugee individuals; and

NOW, THEREFORE BE IT RESOLVED, that the Monterey County Board of Supervisors, on behalf of the County and all residents thereof, denounce hate crimes, hateful rhetoric and hateful acts against Asian Americans and Pacific Islanders, and reaffirm our commitment to ensure that API Americans feel safe and welcome, both during this COVID-19 pandemic and beyond; and

FURTHER BE IT RESOLVED, that the Clerk of the Board of Supervisors transmit copies of this resolution to Governor Gavin Newsom, U.S. Senators Alex Padilla and Dianne Feinstein, Congressman Jimmy Panetta, State Senators Anna Caballero and John Laird, State Assemblymembers Robert Rivas and Mark Stone and the Japanese American Citizens League (JACL) Chapters of Monterey County.

PASSED AND ADOPTED this _____ day of _____, 2021, by the following vote, to wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book _____ for the meeting on _____, 2019.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California.

By _____
Deputy

**A PROCLAMATION OF THE CITY COUNCIL OF THE CITY OF
PLACERVILLE STANDING FOR JUSTICE, PEACE, AND
INCLUSION AND DENOUNCING ALL ACTS AND FORMS OF HATE,
RACISM, INTOLERANCE, AND VIOLENT EXTREMISM**

WHEREAS, In 2020 the City of Placerville saw a big increase in the number of political protests and demonstrations, instances of overt racism, complaints from the public, incidents reported to police relating to racism and extremism; and

WHEREAS, The City spent numerous hours/dollars in Police overtime, and City Staff time in response to the increasing political and ideological polarization; and

WHEREAS, These displays and demonstrations severely strain the City's limited resources; and

WHEREAS, The City values and welcomes all people regardless of race, political views or other personal beliefs; and

WHEREAS, The City denounces all acts and forms of hate, racism, intolerance, and violent extremism in Placerville; and

WHEREAS, The City of Placerville, including the Placerville Police Department, serves all residents and visitors regardless of their race, political views or other personal factors and will treat all with respect and civility; and

WHEREAS, Protection of constitutional rights by City officials and law enforcement for all shall in no way be construed as supporting, encouraging or agreeing with any particular political, ideological or extremist group:

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF
PLACERVILLE HEREBY PROCLAIM AS FOLLOWS:**

1. We stand for Justice, Peace, and Inclusion for all in the City of Placerville.
2. We denounce all acts and forms of hate, racism, intolerance, and violent extremism.
3. The City of Placerville and the Placerville Police Department invite other jurisdictions, community organizations and clubs to adopt this resolution so we may come together as a community to show a unified front against Racism, Hate, Intolerance, and Extremism.
4. We recognize the right of all to free speech and to gather, and we recognize that these constitutional freedoms from persecution do not grant freedom from the responsibility we have to each other. We call on our residents,

visitors, businesses, and event organizers to recognize the harm that outward displays of ideology cause our businesses and community at large and request that people voluntarily choose to leave their affiliation to these groups at home when visiting downtown Placerville for the good of the community.

Date: January 26, 2021

Mayor Dennis Thomas

Vice-Mayor Kara Taylor

Councilmember Patty Borelli

Councilmember Jackie Neau

Councilmember Michael Saragosa

IN WITNESS WHEREOF, I have hereunto set
my hand and caused the seal of the City of Placerville
to be affixed this 26th day of January, 2021.

ATTEST:

(City Seal)

Regina O'Connell, City Clerk