



CITY OF SONORA CODE OF ETHICS



Adopted 12/16/2002

City Staff and Elected Officials are committed to serving the public with the highest integrity. In order to do so, we are resolved to:

- 1. Be dedicated to the concept of delivering effective and efficient City services in a courteous and non-discriminatory manner.**
- 2. Seek no favor and remember that the misuse of public time is dishonest.**
- 3. Refrain from political activities which may undermine the public's confidence in government.**
- 4. Refrain from using our positions for personal gain through direct action or conflict of interest.**
- 5. Be dedicated to handling problems on the basis of principle, justice and civility.**
- 6. Refrain from discussing City personnel and/or litigation matters, as these subjects are confidential in nature and will be handled in accordance with the laws governing City Council Closed Session meetings.**
- 7. Follow the "Chain of Command" by acknowledging and respecting each level of supervision.**
- 8. Recognize that Elected Officials are responsible for the establishment of local government policies and that responsibility for policy execution rests with City Staff.**
- 9. Strive for fairness and impartiality in dealing with each other and with members of the citizenry and press.**