

**PART-TIME/RELIEF/UNREPRESENTED EMPLOYEES SALARY RANGE TABLE**  
**EFFECTIVE PAY PERIOD #2-2016 (01/02/16 - 01/15/16) PAY DAY 01/22/16**

All these classifications are non-safety, except for Fire Investigator and Firearms Instructor, and are not formally represented by any City recognized association. Any cost of living increase is either defined in an employment agreement or under the City Policy "Consistency in Hourly Wage and Cost of Living Increases for Unrepresented Employees" adopted June 5, 2006 by the City Council. Fire Investigator and Firearms Instructor salary is based on the salary range for Police Officer, with corresponding certificate and educational pay. Fire Prevention Inspector is based on the current salary range for Fire Captain-Take bi-weekly wage and divide by 80.0 hours

Percentage to apply to all salaries 0.00%  
 Percentage between grades 2.50%  
 Percentage between steps 5.00%

| Classification                         | Step A  | Notes   |
|--|---------|---|
| Background Investigator                | \$27.59 | Cost of Living Increases Tied To Sonora Employees' Association (SEA)        |
| Office Assistant                       | \$13.66 | Cost of Living Increases Tied To Sonora Employees' Association (SEA)        |
| Office Assistant/Accounting Tech.      | \$18.74 | Cost of Living Increases Tied To Sonora Employees' Association (SEA)        |
| Building Inspector                     | \$20.25 | Cost of Living Increases Tied To Sonora Employees' Association (SEA)        |
| Police Administrative Services Officer | \$26.27 | Cost of Living Increases Tied To Sonora Police Officers' Association (SPOA) |
| Community Service Officer              | \$18.20 | Cost of Living Increases Tied To Sonora Police Officers' Association (SPOA) |
| Fire Investigator (Safety)             | \$25.26 | Cost of Living Increases Tied To Sonora Police Officers' Association (SPOA) |
| Firearms Instructor (Safety)           | \$25.26 | Cost of Living Increases Tied To Sonora Police Officers' Association (SPOA) |
| Fire Prevention Inspector (Non-Safety) | \$17.45 | Cost of Living Increases Tied To Sonora Fire Fighters' Association (SFFA)   |

|  | Range |         | Step A  | Step B  | Step C  | Step D  | Step E  |
|--|-------|---------|---------|---------|---------|---------|---------|
|  |       |         | 0%      | 5%      | 10%     | 15%     | 20%     |
|  |       | % Adder | Hourly  | Hourly  | Hourly  | Hourly  | Hourly  |
| Background Investigator                | 2759  | 0.0%    | \$27.59 | \$28.97 | \$30.42 | \$31.94 | \$33.54 |
| Office Assistant                       | 1366  | 0.0%    | \$13.66 | \$14.34 | \$15.06 | \$15.81 | \$16.60 |
| Office Assistant/Accounting Tech.      | 1874  | 0.0%    | \$18.74 | \$19.68 | \$20.66 | \$21.69 | \$22.77 |
| Building Inspector                     | 2025  | 0.0%    | \$20.25 | \$21.26 | \$22.32 | \$23.44 | \$24.61 |
| Police Administrative Services Officer | 2627  | 0.0%    | \$26.27 | \$27.58 | \$28.96 | \$30.41 | \$31.93 |
| Community Service Officer              | 1820  | 0.0%    | \$18.20 | \$19.11 | \$20.07 | \$21.07 | \$22.12 |
| Fire Investigator (Safety)             | 2526  | 0.0%    | \$25.26 | \$26.52 | \$27.85 | \$29.24 | \$30.70 |
|  | 2589  | 2.5%    | \$25.89 | \$27.18 | \$28.54 | \$29.97 | \$31.47 |
|  | 2654  | 5.0%    | \$26.54 | \$27.87 | \$29.26 | \$30.72 | \$32.26 |
| Firearms Instructor (Safety)           | 2526  | 0.0%    | \$25.26 | \$26.52 | \$27.85 | \$29.24 | \$30.70 |
| Fire Prevention Inspector (Non-Safety) | 1745  | 0.0%    | \$17.45 | \$18.32 | \$19.24 | \$20.20 | \$21.21 |