CITY OF SONORA CODE OF ETHICS

Adopted 12/16/2002

City Staff and Elected Officials are committed to serving the public with the highest integrity. In order to do so, we are resolved to:

1. Be dedicated to the concept of delivering effective and efficient City services in a courteous and non-discriminatory manner.

2. Seek no favor and remember that the misuse of public time is dishonest.

3. Refrain from political activities which may undermine the public's confidence in government.

4. Refrain from using our positions for personal gain through direct action or conflict of interest.

5. Be dedicated to handling problems on the basis of principle, justice and civility.

6. Refrain from discussing City personnel and/or litigation matters, as these subjects are confidential in nature and will be handled in accordance with the laws governing City Council Closed Session meetings.

7. Follow the "Chain of Command" by acknowledging and respecting each level of supervision.

8. Recognize that Elected Officials are responsible for the establishment of local government policies and that responsibility for policy execution rests with City Staff.

9. Strive for fairness and impartiality in dealing with each other and with members of the citizenry and press.